

Chapter 47 Implementing the Employment-First Strategy

We will improve mechanisms conducive to achieving fuller and higher quality employment, expand employment capacity, raise employment quality, and alleviate structural problems related to employment.

Section 1 Strengthening the Employment-First Policy

We will pursue an employment-oriented approach to economic development, and improve mechanisms for assessing fulfillment of employment targets and for evaluating employment impact. We will refine the employment support system for key groups such as college graduates, demobilized military personnel, and rural migrant workers. We will enhance industrial policies that are linked with employment capacity, support development of service sectors, micro, small, and medium enterprises, and labor-intensive enterprises that have strong capacity to absorb workers, and steadily increase jobs at community supermarkets, convenience stores, and community service providers. We will bolster equal employment, increase high-quality employment, prioritize skill-intensive industries, support and regulate new forms of employment, and expand the scope of community-level education, healthcare, and professional social services procured by the government. We will establish mechanisms for promoting entrepreneurship-driven job creation and flexible employment through multiple channels, and remove various restrictive policies to make the labor market more inclusive. We will coordinate urban and rural employment policies, and take

active steps to guide the employment of the rural labor force. We will create more public welfare jobs, and help people with disabilities, people from families with no working members, and other people facing difficulties find employment.

Section 2 Improving the System of Public Employment Services

We will improve the system of public employment services covering urban and rural areas, and reinforce the development of public service platforms for employment and entrepreneurship at the community level to provide workers and enterprises with free services such as consultations on policy, job recommendations, and recruitment guidance. We will establish regular mechanisms for supporting enterprises in keeping employment stable, and ensure that employment subsidies and unemployment insurance funds are used in a coordinated and effective manner. We will enhance mechanisms of coordination between labor-exporting provinces and major labor-importing regions in order to ensure that interregional labor flows are more precisely matched. We will step up efforts to safeguard the rights and interests of workers, improve the labor contract system and the labor relations coordination mechanism, refine the permanent mechanism for managing wage arrears and the system for mediating and arbitrating labor disputes, and look into establishing mechanisms for safeguarding the rights and interests of personnel involved in new forms of business. We will also improve employment demand surveys as well as unemployment monitoring and early warning mechanisms.

Section 3

Boosting Employability and Entrepreneurial Capacity among Workers

We will improve the lifelong skills training system and continue to carry out vocational skills training on a large scale. We will further implement the vocational upskilling initiative and special initiatives for training key groups, conduct extensive skills training for people working in new forms and models of business, and effectively increase training quality. We will coordinate vocational skills training funds of various kinds and at various levels, adopt new approaches in utilizing these funds, and establish clear channels for subsidies to go directly to enterprises and trainers. We will improve tax deduction policies for training expenses, and encourage enterprises to carry out job skills training. We will support training in the form of both tailor-made and packaged services. We will establish a number of public training centers and industry-education integration centers to propel joint development and sharing of training resources. We will work to ensure the success of national vocational skills competitions.